

Research and Instruction Librarian, Business & Social Sciences – Initial Continuing Track Appointment

Updated: March 2026

Queen's University Library invites applications for an initial continuing track appointment for the position of Research and Instruction Librarian, Business & Social Sciences at Joseph S. Stauffer Library. Rank will be commensurate with experience and qualifications, with an anticipated rank of General or Assistant Librarian. Salary range is \$75,000-\$100,000 with preferred start date of summer 2026. This posting is to fill an existing vacancy within the University.

Qualifications

Required:

- An ALA accredited MLS/MLIS degree or equivalent
- A minimum of two to three years of subject liaison librarian experience in an academic library
- Demonstrated knowledge of business information resources
- Demonstrated experience in the planning and delivery of information literacy instruction, both in-person and online
- Demonstrated experience in the provision of reference services
- Evidence of the use of one or more research tools and methodologies appropriate for scholarly research such as citation management, knowledge or evidence synthesis, or data analysis
- Effective oral and written communication skills
- Collegiality, strong service commitment and the ability to work effectively in both a team-based and a self-directed environment
- Excellent interpersonal skills and the ability to build and maintain productive professional relationships
- Ability to balance priorities and adapt in a changing work environment

Preferred:

- Experience as a liaison librarian in business, economics or related discipline in an academic setting
- Collection development experience, including electronic resource evaluation, monograph selection, and deselection
- Demonstrated experience with incorporating AI literacy into teaching practice
- Proficiency with instructional design and education technology tools
- Demonstrated experience creating online learning objects (tutorials, videos, guides, etc.)
- Evidence of potential for professional contributions and ongoing professional development
- Demonstrated commitment to I-EDIAA and/or experience serving diverse populations of users

Description

The library supports Queen's University in its vision to integrate focused research excellence, transformative teaching, and an unparalleled student experience within a community defined by personal scale, deep connection, and global engagement. This distinctive culture empowers

our students, scholars, and partners to advance knowledge, cultivate leadership, and develop solutions to the complex challenges facing Canada and the world.

Reporting to the Head Humanities, Business and Social Sciences Librarian, and working as part of a highly collaborative interdisciplinary team, the Research and Instruction librarian for Business and Social Sciences serves as the library's primary liaison to the Smith School of Business and related social science departments. Supporting faculty, staff and students, the Research and Instruction Librarian provides reference, research and instructional services, including:

- developing, delivering and evaluating curriculum-integrated information literacy and general instruction programs;
- designing and delivering reference, instruction and promotional materials, including web pages, online tutorials and research guides;
- taking on collection development and print stewardship activities in assigned subject areas;
- conducting research consultations with users;
- developing and cultivating relationships with liaison departments and library units.

Working with colleagues across the library system, the librarian consults, collaborates and shares a commitment to professional delivery of services while actively working to achieve the library's goals and objectives. In addition, the librarian supports the library in aligning our work with the University's Indigenization – Equity, Diversity, Inclusion, Anti-Racism and Accessibility (I-EDIAA) priorities, and Truth and Reconciliation efforts.

Institution

[Queen's University](#) has a long history of scholarship, discovery, and innovation that shapes our collective knowledge and helps address some of the world's most pressing concerns. Home to more than 25,000 students, Queen's offers a comprehensive research-intensive environment. Diverse perspectives and a wealth of experience enrich our students and faculty while a core part of our mission is to engage in international learning and research.

Queen's is in the top 200 of the QS World University Rankings. In 2025, for the fifth straight year, Queen's ranked among the global top 10 in the Times Higher Education (THE) Impact Rankings. THE Impact Rankings, an international ranking of universities that are advancing the UN Sustainable Development Goals within and beyond their local communities. Queen's placed sixth worldwide and first in Canada out of over 2,300 universities in more than 120 countries.

From Nobel Prize-winning research exploring the building blocks of the universe to cancer care and treatment to sustainable technologies, our university is tackling humanity's most pressing challenges.

A member of the U15 group of Canadian research universities, Queen's is home to a vibrant research community that includes 46 Canada Research Chairs, two Canada Excellence Research Chairs, and over 20 research institutes who work in partnership with communities, governments, and industry to advance research and innovation, making a measured impact on Canada and the world.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan.

Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

The City

The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Queen's is an integral part of the Kingston community, with the campus nestled in the core of the city, only a 10-minute walk to downtown. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural and creative opportunities, with access to many natural areas and proximity to vibrant First Nations Communities including Tyendinaga and Akwesasne. Kingston is a unique Canadian city of 125,000 with a distinct blend of history, recreation, industry, and learning. Kingston offers unique waterfront living with many recreational opportunities. It is within a two-and-a-half hour drive (two-hour train ride) to the commercial, industrial and political hubs of Toronto, Montreal, and the nation's capital, Ottawa, and a thirty minute drive from the international bridge linking Ontario and upstate New York. The city is also the origin of the historic Rideau Canal system – a UNESCO International Heritage site, and is close to Frontenac Provincial Park, the Thousand Islands National Park, and the Frontenac Arch UNESCO World Biosphere Reserve. The [Queen's University Biological Station](#), north of the city, encompasses 34 km² of diverse lands, affording premier learning and research opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

Vaccination Requirements

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended effective May 1, 2022, but the University may reinstate them at any point.

How to Apply

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. In accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a valid legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide relevant information about their experience and/or career interruptions.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Library HR at library.hr@queensu.ca.

Those interested in this position should submit a complete application package, including the following documents:

- A cover letter, indicating whether or not you have a valid legal work status in Canada
- A current Curriculum Vitae
- Three references and their contact information

The deadline for applications is **April 19th, 2026**.

Applicants are encouraged to send all documents in their application packages electronically as a single PDF file to library.hr@queensu.ca.

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.